**Position Description: Restorative Justice Project Developer Sexual and Family Violence**

**Hours:**2 days/week (14 hours)

**Salary Range:** SCHADS Level 6.

**Position Status:** 6 month contract - 14 hours per week. Work from home may be negotiated.

**Position Reports to:** Project Lead, Thea Deakin-Greenwood, with oversight from Managing Principal Solicitor, Arlia Fleming

**Location:** Flexible work arrangements considered e.g. working from home

**Key Accountabilities**

1. Adapt and develop a restorative justice practice manual for sexual violence in relation to a Children’s Court referral model
2. Engage and consult with young people and key agencies and stakeholders in development of practice manual
3. Investigate models of policy and practice development that reflect and are inclusive of the views of children and young people
4. Attend Expert Advisory Panel meetings
5. Advance restorative networks in NSW

**Skills and experience**

 The Restorative Justice Project acknowledges the many ways in which harm is experienced in our communities and in particular, the complexities of working with survivors of sexual and family violence; and also, with those responsible for harm. As such, highly specialised skills and expertise are needed to conduct this work.

The appropriate person will have:

* specialist knowledge of sexual violence
  + experience or knowledge of NSW criminal justice system processes or high capacity to quickly acquire this knowledge
* experience in restorative justice practices
* experience in community development
* experience in writing practice manuals

**Qualifications**

Relevant tertiary qualifications and/or proven experience in a similar role.

**Key Selection Criteria**

1. A demonstrated understanding of restorative justice principles
2. Demonstrated ability to engage with restorative justice thought and scholarship
3. Experience in restorative processes responding to experiences of harm and/or other forms of injustice
4. Excellent written communication skills and demonstrated ability to work effectively with a diverse range of stakeholders
5. Demonstrated ability to think analytically and to work in a self-directed environment as well as part of a team
6. Demonstrated understanding of the dynamics of sexual and family violence and a commitment to social justice principles